

EXAMINER (Contract Position)

The College of Physiotherapists of Ontario regulates physiotherapists and exists to protect and serve the public. The College protects the rights of patients to safe, competent, and ethical care by ensuring physiotherapists are qualified to practice, maintain professional standards of practice and are held accountable for their conduct and practice.

The College of Physiotherapists of Ontario is currently seeking the services of professional, self-motivated, detail-oriented, registered physiotherapists in Ontario to work as **Examiners** during the Ontario Clinical Examinations.

To be considered as an Examiner, candidates must:

- Be a registered physiotherapist in Ontario in good standing with the College
- Have practiced in independent practice class for at least 3 years
- Be able to communicate effectively in English and/or French, conduct interviews, and engage in use of clinical and technical terminology
- Be proficient at using online communication tools and comfortable learning and using computer software (for example, use of email, accessing Examiner SharePoint site, using exam delivery platform, using the PT Portal)
- Successfully complete the New Examiner training as a condition of the contract
- Understand and be able to apply the Essential Competency Profile for Physiotherapists in Canada and the College's Standards of Practice to clinical scenarios
- Understand the College's role, the concept of self-regulation, and what it means to act in the public interest
- Work well with others
- Have a strong sense of professional responsibility

Additionally Examiners must:

- **Not** be supervising physiotherapy residents
- **Not** have a relative, sibling or friend in an Ontario University physiotherapy program
- **Not** have a relative, sibling or friend who is or will be an exam candidate
- **Not** be on the College's Board of Directors or Committees while they work in this role
- **Not** have been the subject of a complaint or investigation where action was taken
- **Not** be affiliated in any manner with an exam preparation company

All examiners must avoid any actions or situations that could result in an actual or perceived conflict of Interest (COI). Prior to each exam date, the College will work with examiners to identify conflicts which include actual, perceived or potential conflicts of interest. Examiners will not be assigned to examine an individual they have a previously established relationship with. Simply knowing or recognizing a candidate does not qualify as an COI.

Terms and Working Conditions

- Due to the nature of the OCE which is a 3-hour exam with no scheduled breaks, Examiners must be comfortable sitting at a desk or table and working in front of a computer for extended periods of time.
- Examiners will work remotely from their home or other private setting using their own device. At a minimum the device requirements include:
 - a laptop or desk computer (tablets, Chromebooks or iPads are not allowed)
 - A wired headset
 - Cell phone (for exam day communication)
- Since the exam is completely remote Examiners must also have sufficient internet speed and stability. A minimum of 3.0 mbps upload and download speed is required; however, higher speeds are strongly suggested. A full list of all hardware and technology requirements are available as part of new examiner onboarding.
- Examiners will participate in required training sessions and be invited to contribute to optional additional exam development activities such as item writing or item review
- Examiners will work on an as-needed basis on scheduled examination dates. Examination days are Saturdays and Sundays with mandatory examiner training on the Friday.
- Examiners must be available for at least three of the following exam weekends:
 - Friday to Sunday October 17, 18 and 19, 2025
 - Friday to Sunday January 23, 24 and 25, 2026
 - Friday to Sunday March 20, 21 and 22, 2026
 - Friday to Sunday June 12, 12 and 14, 2026
 - Friday to Sunday October 16, 17 and 19, 2026
- Examiners will be compensated on an hourly basis at \$65/hour for examining candidates on exam days and \$54/hour for training activities (new examiner training and pre-exam training sessions)
- Applicants can administer the exam from anywhere in Ontario
- Examiners must sign the College's confidentiality agreement
- Examiners will receive a contract at point of hire

How to Apply

If you are interested in this position, please apply by sending your resume and cover letter via email to our Manager, People & Culture at peopleandculture@collegept.org.

Please include the name of the role you are applying for plus your first and last name in the subject line (Subject: Examiner, First Name, Last Name).

Thank you for your interest in this position; only applicants selected for an interview will be contacted.

The College of Physiotherapists of Ontario strives to build diverse teams that reflect the communities we work in, and encourages applications from traditionally underrepresented groups including women, visible minorities, Indigenous peoples, people identifying as LGBTQ2S+, veterans, and people with disabilities.

Please let us know if you require any accommodation to participate in this recruitment process by sending an email to peopleandculture@collegept.org.