|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |
| --- |
| Text  Description automatically generated |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| November 2022 | [**www.collegept.org**](http://www.collegept.org/) | **info@collegept.org** |

 |

|  |
| --- |
|  |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| Welcome to the November edition of Perspectives.As we prepare for the busyness of the holiday season, we acknowledge that there is some uncertainty around pending public health recommendations and growing concern around the increase in respiratory infections.The Chief Medical Officer of Health has strongly recommended the use of masks in indoor shared spaces, and physiotherapists should continue to do what they feel is best in order to keep their patients, their staff and themselves safe and healthy. Employers may also choose to implement additional safeguards in their practices. We will continue to monitor the situation and will provide updated information as it becomes available.If you haven’t looked at the [**Infection Control and Equipment Maintenance Standard**](https://bit.ly/3UHrnPB) and resources in a bit, now is a good time to take a peek.Sincerely, |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| Anita AshtonInterim Registrar |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| **Case of the Month: Hot Products and High Prices** |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| It's not uncommon for health care providers and clinics to mark-up the cost of products to help cover overhead costs, product warranties and patient education. However, it's critical that these prices are clearly communicated to patients so they can make an informed decision about the products they want to purchase.In a new Case of the Month, we explore what happens when one patient is unexpectedly billed for a heating pad, landing the physiotherapist in some hot water. |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**Read the Case**](https://bit.ly/3Xak050) |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| **The Top 5 Things I Learned as an Internationally Educated PT** |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| Through our research to better understand the experiences of physiotherapists who are internationally educated, the College identified a number of areas where we can better support new physiotherapists in Ontario.We are excited to continue the work in the space, and to start we have a first hand account of one physiotherapist's experience when they started practicing in Ontario.Abbi Olanbiwonnu, one of the Practice Advisors, shares five key things she learned as a new PT in Ontario, after moving here from Jamaica.Be sure to read the blog and learn more about Abbi's story. |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**Read the Blog**](https://bit.ly/3EK51rj) |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| **Ontario Physiotherapy Association: Compensation Survey** |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| The Ontario Physiotherapy Association (OPA) is conducting a Compensation Survey to collect critical information about how those in the physiotherapy profession are compensated within and across sectors of the health system, including private practice, and across all regions in Ontario.The survey will take approximately 3-5 minutes to complete. Participants who enter into the draw will have a chance to win one of five $100 gift cards of their choice from either Amazon, Visa or Indigo. |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**Take the Survey**](http://bit.ly/3tBZz34) |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| **Practice Hours for Annual Renewal** |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| Believe it or not, Annual Renewal will be here before you know it. Now is a great time to make sure you can meet the practice hour requirement for Independent Practice.Physiotherapists who have not completed the PCE within the last five years will be required to report their practice hours for 2022 as part of the 2023 - 2024 annual renewal process, which will run from February 1 to March 31, 2023.The College will review your reported practice hours from January 1, 2018 through December 31, 2022 to ensure you have 1,200 practice hours.Practice hours may include:* Hours worked that you have been paid for (clinical settings, consultation, research, administration, academia or sales)
* Professional activity/development hours (maximum 30 per year). Professional activity hours include volunteer activity which requires the use of physiotherapy theory and knowledge, continuing education hours and/or participation

If you have questions about the practice hour requirement, please contact the Registration Team at **registration@collegept.org** or 1-800-583-5885 ext. 222. |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**Practice Hours**](https://bit.ly/3AjCN3J) |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Shape  Description automatically generated with low confidence |

|  |
| --- |
| **Practice Advice Question***Is it okay for a physiotherapist to post a picture or video of a patient on their clinic’s social media account?* |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**Get the Answer**](https://bit.ly/3X8VxN6) |

 |

 |

 | Shape  Description automatically generated with low confidence | Shape  Description automatically generated with low confidence |

|  |
| --- |
| **Myth vs Fact** |
| *A PT Resident must not use the title of “physiotherapist" on an invoice.***Is this a myth or a fact?** |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**Find Out**](https://bit.ly/3OhGU6f) |

 |

 |

 | Shape  Description automatically generated with low confidence |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |
| --- |
| A person giving a five star review on a phone. |

 |

|  |
| --- |
| **Advertising Standard****﻿****Physiotherapists are responsible for any advertisement over which they have control.** |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| We get asked a lot - can physiotherapists advertise their services? The answer is yes, as long as the requirements of the College's Advertising Standard are met.**Advice from the Practice Advisors when it comes to advertising:**Advertisements must be true, accurate, and verifiable. Advertisements must not mislead. Remember that social media posts must also meet the requirements of the standard.**Stop:** Using terms like 'best', 'greatest' and 'superior' when describing your services.**Start:** Highlighting what you do well! Provide descriptions of your services in easy to understand language and be sure to ground your descriptions in verifiable information.Be sure to review the complete standard and call the Practice Advisors at 1-800-583-5885 (extension 241) if you're looking for additional guidance. |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**Read the Standard**](https://bit.ly/3tvhCIm) |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| **Upcoming Council Meetings** |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| The College has two upcoming Council meetings:* November 22, 2022 (Special Meeting of Council to discuss the Exam Committee)
* December 12 and 13, 2022 (Regular Council Meeting)

Council meetings are open to everyone. The meeting materials and livestream link will be posted to the College website and social media channels approximately one week before each scheduled meeting.You can also review the [**highlights and recording**](https://www.collegept.org/about/council-members/council-highlights) from the Council Meeting on September 23. |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**About Council**](https://bit.ly/3gdnfYr) |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| **Last Chance to Share Feedback: Proposed By-law - Exam Fees** |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| We want to hear from you - the College is inviting feedback on a proposed new by-law to establish fees related to the Ontario Clinical Exam. We welcome your input on the proposed changes.**Please provide your feedback by Friday, November 25, 2022.** |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**Consultations**](https://bit.ly/3Ezz04N) |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
|  |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| The College would like to welcome our newly registered physiotherapists. |

 |

|  |  |  |  |
| --- | --- | --- | --- |
|

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| [**View the List**](https://bit.ly/3V0mEIr) |

 |

 |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| Text  Description automatically generated |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| Comments or questions related to Perspectives? Get in touch at communications@collegept.org or 1-800-583-5885 ext. 234.[www.collegept.org](http://www.collegept.org/) |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| [Facebook ‌](https://www.facebook.com/CollegeofPTs/) [Twitter ‌](https://twitter.com/CollegeofPTs) [YouTube ‌](https://www.youtube.com/user/CollegeofPts) |

 |

|  |  |  |
| --- | --- | --- |
|

|  |  |
| --- | --- |
|

|  |
| --- |
| Shape  Description automatically generated with low confidence |

 |

 |

|  |  |
| --- | --- |
|

|  |
| --- |
| ‌ |

 |

 |

 |

 |