**Recruitment Call — The College is Seeking Committee Members**

The College of Physiotherapists of Ontario is the regulatory body for the province’s 11,500 physiotherapists. As a part of its regulatory mandate, the College registers qualified individuals to practice the profession, ensures they remain competent to practice throughout their careers, and investigates concerns about physiotherapists’ practice when necessary.

The College is seeking physiotherapists who are willing to contribute to the profession by participating on a Committee, and making decisions in the public interest.

We are recruiting for several Committees including Registration, Quality Assurance, and Inquiries Complaints and Reports. Committee members are compensated for meeting attendance, some meeting preparation, and are reimbursed for specific expenses related to any in-person meetings that may occur.

**Time Commitment**

Committees meet on weekdays during regular business hours. Most meetings are held virtually, while others are conducted in a hybrid format with members in attendance either virtually or in-person in Toronto. The number of Committee meetings held per year varies depending on the Committee. An estimate of the time commitment required for each Committee is provided below.

In addition to attending meetings, Committee members are required to prepare for each meeting by reviewing a meeting package and any other related materials provided in advance of the meeting.

**Eligibility Criteria and Considerations for Committee Appointments**

In accordance with the College By-laws, a physiotherapist is eligible for appointment to a Committee if, on the date of the appointment:

* They live in Ontario
* They are not the subject of Discipline or Fitness to Practise proceedings
* They have not been found guilty of professional misconduct in the last six years
* Have not been the subject of a College investigation where action was taken (Caution, Undertaking, Specified Continuing Education and Remediation Program (SCERP), or any finding made at the conclusion of a hearing
* They have not been a director, officer, committee member, employee or have had a decision-making role in the Ontario Physiotherapy Association (OPA), the Canadian Physiotherapy Association (CPA) or similar organizations with a mandate or interests that conflicts with the mandate of the College of Physiotherapists of Ontario in the last 12 months

This list is not exhaustive, please refer to the [College By-laws](https://www.collegept.org/about/about-the-college).

**Additional Qualifications and Expectations for Committee Members**

To be considered for this role, candidates must:

* Have familiarity with the College’s governing legislation and an understanding of the professional context within which the College operates
* Have a solid understanding of the College’s Standards of Practice
* Make decisions in the public interest
* Have familiarity with the concept of [right-touch regulation](https://www.harrycayton.net/righttouch-20)
* Be able to participate in a collaborative decision-making structure
* Possess excellent listening, communication and analytical skills to review cases, formulate opinions and express the reasons for the opinions
* Have computer literacy and can access meetings through videoconferencing and be able to review large volumes of material in a PDF format
* Not currently be involved with the College in any other paid role, such as a consultant, examiner, Quality Assurance assessor or practice enhancement coach for example

Committee Overview

**Registration Committee**

The Committee considers applications for registration where the applicant does not meet the requirements for registration as set out in the Regulation. The Committee meets for two hours each month. Meetings are cancelled when there are no cases to review.

Qualifications and Criteria for Registration Committee Members:

* Familiarity with credentialling and the examinations processes
* Experience in working with and applying policies

**Quality Assurance Committee**

As a part of the Quality Assurance program, physiotherapists are required to complete a screening interview. Those who are unsuccessful in the screening interview move on to a practice assessment. The Quality Assurance Committee reviews the assessment results and the physiotherapist’s submissions before making a decision. The Committee meets for up to three hours every six weeks.

Qualifications and Criteria for Quality Assurance Committee Members:

* Familiarity with adult education models, creating learning goals and plans
* Recent clinical practice experience in one or more of the following sectors: private practice, community care, or long-term care facilities

**Inquiries, Complaints and Reports Committee**

This Committee considers concerns brought to the College’s attention about a physiotherapist’s practice or conduct. This Committee has some full day meetings, and it is anticipated that panels of the Committee will meet for half a day every three weeks. Committee members are not expected to participate in all panels. Committee members are expected to allocate time for reviewing files which may be very extensive.

Qualifications and Criteria for Inquiries, Complaints and Reports Committee Members:

* A minimum of five years in clinical practice in Ontario
* Familiarity with adult education models, creating learning goals and plans
* Recent clinical practice experience in one or more of the following sectors: private practice, community care, or long-term care facilities

For a full description of College Committees please visit our [website.](https://www.collegept.org/about/board-members)

How to Apply

If you are interested in being considered for any of these opportunities, please send your current resumé/CV to [cokelly@collegept.org](mailto:cokelly@collegept.org) naming the committee you are interested in applying for. Applicants must also complete the [Committee Application Form and Values, Behaviours and Competency Assessment](https://www.surveymonkey.com/r/BH2XRZF). The completed form and CV must be submitted by **Friday, May 3, 2024.**

Applicants may be asked to participate in a telephone interview.

Final approval of Committee members is at the discretion of the College’s Board of Directors at the June meeting. Applicants will be advised if their name is being put forward for the Board’s consideration.

**College of Physiotherapists of Ontario**

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