**Practice Advisor**

**(Permanent Full-Time Role)**

The College of Physiotherapists of Ontario regulates physiotherapists and exists to protect and serve the public interest. The College protects the rights of patients to safe, competent, and ethical care by ensuring physiotherapists maintain professional standards of practice and are held accountable for their conduct and practice.

The College of Physiotherapists of Ontario is currently seeking the services of a **Practice Advisor**. The candidate must be an experienced physiotherapist with strong communication, listening, and critical thinking skills.

Position Overview

This role's primary responsibility is to provide advice and guidance regarding professional practice issues to physiotherapists, patients, students and other system partners. This is a remote position as the College has a virtual office, but occasional onsite attendance in Toronto will be required. There may also be occasional travel to Kingston, Ottawa, Hamilton and London.

Responsibilities

Practice Advice and College Representation

* Stays abreast of practice and trends
* Maintains expert level familiarity with College standards, tools and resources
* Ensures accurate, direct and practical responses to inquiries about the practice of physiotherapy and makes sure calls and emails are redirected as required
* Provides advice to College staff about the practice of physiotherapy and application of the standards
* Acts as a representative of the College for presentations, as requested or required as part of the College's outreach/strategic activities
* Supports the communications team with the development of educational tools and resources

Data Management and Reporting

* Maintains timely and accurate electronic records

To be considered for the Practice Advisor role, candidates must:

* Be registered with the College of Physiotherapists of Ontario
* Have worked as a physiotherapist for **a minimum of seven years**
* Have experience facilitating learning and providing presentations to stakeholders
* Understand the College's role and what it means to act in the public interest
* Be knowledgeable about the College standards, and the unwritten standards commonly understood by the profession
* Have experience working with Microsoft Office Suite

Preference will be given to candidates who have the following skills and abilities:

* Superior oral and written communication, facilitation, and interpersonal skills
* Excellent listening skills
* Positive attitude, proactive work ethic, and demonstrated commitment to a positive customer service experience
* **Ability** to analyze situations, apply the College standards and rules, and provide guidance
* Ability to calmly and confidently handle all types of public inquiries
* Demonstrated ability to build trust and relationships with system partners
* Excellent presentation and facilitation skills
* Ability to exercise responsible judgement and discretion
* Ability to maintain the confidentiality of sensitive material
* Strong collaborator who can adapt to evolving needs
* Ability to work independently and to perform effectively as a member of a team
* Ability to speak and write in French and/or other languages is an asset

**Terms, Salary and Working Conditions**

* A permanent, full-time position
* The starting annual base salary for a **Practice Advisor** role is **$96,000 to $103,000,** based on qualifications and experience

Benefits

The College provides employees with a comprehensive benefits package that includes an extended health benefits plan and an RRSP program. The College makes a monthly contribution of 6% to an RRSP on the employee’s behalf after one year of working at the College. We offer paid opportunities for continuous learning and professional growth, strive for work-life balance, including work-from-abroad and summer hours, and provide an excellent and challenging work environment where innovation, teamwork, and creativity are highly valued.

**How to Apply**

If you are interested in this position, please apply by sending your resume and cover letter via email to our Manager, People & Culture at [peopleandculture@collegept.org](mailto:peopleandculture@collegept.org) no later than **Tuesday, August 6, 2024**. Please include the name of the role you are applying for and your first and last name in the subject line (Subject: Practice Advisor, First Name, Last Name).

Thank you for your interest in this position; only applicants selected for an interview will be contacted. Interviews will be scheduled in an ongoing way.

The College of Physiotherapists of Ontario strives to build diverse teams that reflect the communities we work in. We encourage applications from traditionally underrepresented groups including visible minorities, Indigenous peoples, people identifying as LGBTQ2S+, and people with disabilities.

Please let us know if you require an accommodation to participate in this recruitment process by sending an email to [peopleandculture@collegept.org](mailto:peopleandculture@collegept.org).

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